## Practicum II – St. Mary's Importance of Understanding Others "Formative" Lesson Plan – Career Management

Grade: 9 <sup>th</sup>	and the start (14/1-11)	Subject: Career Management	
Materials: Entry/Exit Slips, 16 personalities test, "What is normal?" YouTube video, PowerPoint Instructional Strategies:		Technology Needed: Student's computers, 16 Personality website, YouTube video         Guided Practices and Concrete Application:	
Guided practice	cooperative learning	Large group activity	Hands-on
Socratic Seminar	Visuals/Graphic organizers	Independent activity	Technology integration
Learning Centers	PBL	Pairing/collaboration	Imitation/Repeat/Mimic
Lecture	Discussion/Debate	Simulations/Scenarios	
Technology integration	Modeling	Other (list) Explain:	
Other (list)		Independent Activity:	
		Students complete two	
		formative assessments on	
		their own, complete an	
		additional entry activity on	
		their own, and take the 16	
		personality tests without any help from classmates.	
		Pair/Collaboration:	
		Students are paired to	
		discuss the five questions	
		listed below with three	
		different classmates they do	
		not know as well.	
		Technology Integration:	
		Students are asked to	
		complete a 16 Personality Test online, and then analyze	
		results before sharing them	
		later.	
Standard(s): ND CTE Business Ed	ucation   Career Development	Differentiation	
3.1.10   Identify personal strengths and assets		Below Proficiency:	
3.1.15   Recognize, accept, respect, and appreciate individual		<ul> <li>Students are told what pages to focus on which will help them in the activity</li> </ul>	
differences	differences		
<b>Objective(s):</b> 1. <b>Identify</b> several personality traits for oneself and others 2. <b>Explain</b> the difference between sympathy and empathy 3. <b>Apply</b> concepts of empathy to form more genuine relationships with classmates			d information on their personality
		can ask questions if nee	assmates share similar traits so they ded
			ded
		Above Proficiency:	
			e ability to search through all of the
		information of the 16-personality page if they have time	
Bloom's Taxonomy Cognitive Level: Knowledge/Remembering, Comprehension/Understanding, Analyzing/Analysis			ge amount of questions with depth
		to go through in 2 minut	
		_	to speak with someone new in the
		discussion	
		Approaching/Emerging Profi	iciency:
		<ul> <li>Approaching/Emerging Proficiency:</li> <li>Students are challenged to speak with someone new in the</li> </ul>	
		discussion	
			ckground of sympathy and empathy
			y and post-activity thoughts further
		Modalities/Learning Preferences:	
		<b>Verbal</b> : Students participate in a verbal discussion with one of their classmates to share their results and answer questions.	
		Visual: Students can visually analyze their "personality" given to then and are also offered visual instructions.	
		Intrapersonal: Students complete the 16-personality test on their	
		own, analyze results on their own, and complete entry/exit slip on	
		their own	
		Kinesthetic: Students move aroun	d the room and are standing to talk
		to different classmates during the	

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Minutes 2 hours	Procedures Set-up/Prep:		
	<ul> <li>Create PowerPoint</li> <li>Create lesson plan</li> <li>Create intro activity</li> <li>Create entry/exit slips</li> <li>Create empathy discussion activity</li> <li>Find 16 personality test &amp; YouTube video</li> </ul>		
5-7 minutes	<ul> <li>ngage: (opening activity/ anticipatory Set – access prior learning / stimulate interest /generate questions, etc.)</li> <li>Explain objectives as listed above</li> <li>Students fill out entry question (If you had to describe yourself in three words, what would they be?)</li> <li>Students complete dominant/non-dominant hand signature activity         <ul> <li>Explain that we want classmates to communicate and listen to one another like we are writing with our dominant hand (comfortable rather than forced)</li> </ul> </li> </ul>		
	Explain: (concepts, procedures, vocabulary, etc.)         -       Four career roles (explorers, sentinels, analysts, digorder)         •       Why 4 of the 16 traits were each placed         •       What shared tendencies do the roles have         •       The difference between empathy and sympathy         •       Should feel sympathetic for a person who         •       Should feel empathetic for others all the	in one role (4 roles total) /e with each other en something tragic happens	
	<ul> <li>experiences, reflective questions- probing or clarifying questions- students take 16 personality tests on their own and to discuss         <ul> <li>Introduction, strengths/weaknesses, frie</li> <li>Students take part in "Practicing Empathy" activity</li> <li>Spend 2-3 minutes with three different of personality type according to the 16 personality type according to t</li></ul></li></ul>	d analyze the following categories once complete & should be prepared ndships, career paths	
5 minutes	develop empathy o Not to put you in a box determining wha	bout some weaknesses, create more thoughtful relationships, and t you can or cannot accomplish ould you describe empathy to another person? What is one way you can	
Progress	e Assessment: (linked to objectives) s monitoring throughout lesson- clarifying questions, trategies, etc.	Summative Assessment (linked back to objectives) End of lesson:	

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<ul> <li>Entry slip (If you had to describe yourself in three words, what would they be?)</li> <li>Exit slip (How would you describe empathy to another</li> </ul>	<ul> <li>Exit Slip (How would you describe empathy to another person? What is one way you can be empathetic to those around you?)</li> </ul>
person? What is one way you can be empathetic to those around you?)	If applicable- overall unit, chapter, concept, etc.:
- Listening to group discussions	<ul> <li>Creating a presentation on another culture or creating a presentation or product from another classmate's culture</li> </ul>
onsideration for Back-up Plan:	(idea open for suggestions)
<ul> <li>If students are not able access the 16-personality test on the computer, then I would have their access on the computers around the room or on their phones</li> </ul>	
<ul> <li>If the YouTube video did not work, it is not necessary for the activity</li> </ul>	